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Bin Xiao joined Polaris Capital Management, LLC as an analyst in August 2006. Mr. Xiao is responsible for quantitative and fundamental analysis of potential investment opportunities.

Mr. Xiao received his master's in business administration from MIT's Sloan School of Management in 2006 and his master's of science degree in computer science from Rochester Institute of Technology in 2000. He earned his undergraduate degree from Beijing Institute of Technology in China in 1998. He has completed CFA Level III.

Mr. Xiao's professional experience includes completion of an internship at HSBC Global Investment Banking in 2005, where he served as an investment banking summer associate. He also completed his internship at Polaris Capital Management in 2004/2005, where he worked as an analyst. From 2002 to 2004, Mr. Xiao worked as a software architect and project manager at PNC Financial Service Group (PFPC), following positions as an information systems engineer and software engineer at Vanguard Group and RIT Research Corporation respectively.